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PREDICT SUCCESS® IS A LOS-ANGELES-BASED MANAGEMENT CONSULTING FIRM, SPECIALIZING IN HUMAN RESOURCES TOOLS, SYSTEMS AND TRAINING. WE HAVE BEEN IN BUSINESS SINCE 1999, AND HAVE CLIENTS WORLDWIDE. FIRM PRINCIPAL, ANNE SANDBERG, HAS 20+ YEARS EXPERIENCE IN THE HUMAN RESOURCES FIELD, AND A MASTERS OF SCIENCE DEGREE IN ORGANIZATIONAL PSYCHOLOGY. WE SPECIALIZE IN:

- ◆ **ASSESSMENT TOOLS AND TECHNIQUES**
- ◆ **INTERVIEWING TRAINING AND PROGRAM DESIGN**
- ◆ **CORPORATE TRAINING AND DEVELOPMENT PLANNING**
- ◆ **COMPETENCY MODELING**
- ◆ **360 DEGREE FEEDBACK**
- ◆ **RECRUITMENT AND SELECTION AUDITS**

TOOLS AND PRODUCTS

HARRISON ASSESSMENTS WWW.HARRISONASSESSMENTS.COM
PREDICT SUCCESS® IS REGIONAL COORDINATOR AND SENIOR CONSULTANT FOR THE WESTERN U.S. FOR THE HARRISON ASSESSMENTS PROFILING SYSTEM. PREDICT SUCCESS® REGULARLY RUNS ACCREDITATION TRAINING AND OTHER TRAINING EVENTS FOR HARRISON ASSESSMENTS IN L.A.

INTERVIEW GENERATOR™ WWW.OD-CENTRE.ORG/INTERVIEWGENERATOR

SANDBERG IS THE AUTHOR/OWNER OF THIS WEB-BASED, ENTIRELY UNIQUE INTERVIEW-BUILDING SYSTEM. INTERVIEW GENERATOR™ CONTAINS A LIBRARY OF 60 FULLY-DEFINED CORE COMPETENCIES THAT ARE USED TO CREATE JOB-SPECIFIC, BEHAVIORAL INTERVIEW GUIDES FOR ANY JOB.

INTERVIEW FOR SUCCESS TRAINING PROGRAM

ANNE SANDBERG IS THE AUTHOR OF THE PUBLISHED INTERVIEW TRAINING PROGRAM (HRD PRESS), INTERVIEW FOR SUCCESS. INTERVIEW FOR SUCCESS IS A ONE-DAY WORKSHOP FOR HIRING MANAGERS AND HR PROFESSIONALS ON HOW TO DESIGN AND CONDUCT SELECTION INTERVIEWS.

GENERATIONAL STYLE ASSESSMENT©

SANDBERG IS CO-AUTHOR OF THIS NEW TOOL, USED IN CONJUNCTION WITH TEAM-BUILDING AND TRAINING PROGRAMS TO BRIDGE THE “GENERATION GAP” WITHIN THE WORKPLACE.

PEOPLE DEVELOPMENT EFFECTIVENESS PROFILE©

SANDBERG IS CO-AUTHOR OF THIS SELF-SCORING, COMPETENCY BASED INSTRUMENT THAT ASSESSES MANAGERS’ SKILLS AS “PEOPLE-DEVELOPERS.” THE PROFILE INTERPRETS SCORES IN EACH OF SEVEN AREAS MEASURED, AND THEN OFFERS PRESCRIPTIVE ADVICE ON HOW TO BECOME BETTER DEVELOPMENT PARTNERS FOR THEIR EMPLOYEES.

TEAM BRIEFING BOOKLETS [HTTP://WWW.OD-CENTRE.ORG/TBB](http://WWW.OD-CENTRE.ORG/TBB)

PREDICT SUCCESS®, IN PARTNERSHIP WITH THE WORLDWIDE CENTER FOR ORGANIZATIONAL DEVELOPMENT (WCOD), DISTRIBUTES A SERIES OF 35, 12-PAGE, SELF-PACED DEVELOPMENT BOOKLETS THAT ENHANCE EXISTING TRAINING PROGRAMS, AND ARE DOWNLOADABLE FROM A COMPANY’S INTERNAL WEBSITE OR INTRANET ON A LICENSING BASIS.